



Job Title: Bus Driver

Job Description:

- Transporting passengers along scheduled routes around Malta;
- Following precise schedules and adjusting their driving according to traffic and weather conditions in order to arrive at each stop at the designated time;
- Ensuring the safety of the passengers and third parties;
- Maintaining orderliness among passengers;
- Keeping the bus in a safe, working condition;
- Ensuring that passengers swipe their bus card;
- Reporting mechanical issues or delays;
- Collecting fares and guiding passengers in their travels as required

Job Requirements:

- 3 years minimum experience
- Must be in possession of Category D Licence (or its equivalent from the country of origin) and CPC Certification (if available – training will be provided to those that do not have CPC certification)
- Basic spoken English (Applicants will be asked to sit for an oral language test)
- Over 24 years of age
- Pass a medical examination and driving assessment in Malta
- Required to work early morning, late evening and weekend shifts on a roster basis which is published four weeks in advance
- Applicants will be requested to sit for a driving test conducted by Transport Malta

Contract & Remuneration:-

Employees can choose to work a 5 day - 40 hour week contract, a 6 day - 48 hour week contract or a 6 day - 56 hour week contract on a full-time indefinite basis (includes a six month probationary period).

40 hours per week, 5 day contract:

Potential Net annual income column includes income generated through overtime, public holidays, allowances, and government bonuses, minus taxes payable on a single tax rate and social security contributions.

Category D Licence Issued:	Annual Salary 40 hrs (5 day)	Potential Gross Annual Income 40 hrs (5 day)	Potential Net Annual Income 40 hrs (5 day)
48 months or more (4 years or more)	€13,520	€16,586	€13,813
Between 36 – 48 months (3 years)	€12,875	€15,844	€13,321
Between 24 – 36 months (2 years)	€12,396	€15,294	€12,766
Between 12 – 24 months (1 year)	€12,147	€15,007	€12,956
Between 6 – 12 months (no D Licence)	€11,856	€14,672	€12,544
Up to 6 months	€10,379	€12,974	€11,265

48 hours per week, 6 day contract:

Potential Net annual income column includes income generated through overtime, public holidays, allowances, and government bonuses, minus taxes payable on a single tax rate and social security contributions

Category D Licence Issued:	Annual Salary 48 hrs (6 day)	Potential Gross Annual Income 48 hrs (6 day)	Potential Net Annual Income 48 hrs (6 day)
48 months or more (4 years or more)	€16,224	€19,390	€15,645
Between 36 – 48 months (3 years)	€15,450	€18,520	€15,070
Between 24 – 36 months (2 years)	€14,876	€17,874	€14,643
Between 12 – 24 months (1 year)	€14,577	€17,537	€14,420
Between 6 – 12 months (no D Licence)	€14,227	€17,144	€14,160
Up to 6 months	€12,455	€15,150	€12,842

56 hours per week, 6 day contract:

Potential Net annual income column includes income generated through overtime, public holidays, allowances, and government bonuses, minus taxes payable on a single tax rate and social security contributions

Category D Licence Issued:	Annual Salary 56 hrs (6 day)	Potential Gross Annual Income 56 hrs (6 day)	Potential Net Annual Income 56 hrs (6 day)
48 months or more (4 years or more)	€20,280	€23,466	€18,281
Between 36 – 48 months (3 years)	€19,313	€22,382	€17,580
Between 24 – 36 months (2 years)	€18,595	€21,593	€17,060
Between 12 – 24 months (1 year)	€18,221	€21,180	€16,788
Between 6 – 12 months (no D Licence)	€17,784	€20,700	€16,471
Up to 6 months	€15,569	€18,264	€14,956

Other Benefits:

- Private Health Insurance
- Free public transport for the employee and immediate family (husband/wife/partner and child/children)
- Corporate discount scheme on various retail and food & beverage outlets

Assistance for expatriates:

The Company will ensure that the chosen applicants will be assisted with all logistics in relation to obtaining required documents for the Maltese tax system, residence permit scheme, social security and any other related requirements. For up to the first three months upon arrival to Malta, the Company will offer accommodation against payment of €7.50 per day for the first two weeks and €10 per day thereafter. The company reimburses up to €150 flight costs, upon successful completion of one year in service.

Entitlements:

- Vacation Leave: 24 days of vacation leave (5 day work week)
- Vacation Leave: 28.8 days of vacation leave (6 day work week)
- Sick Leave: 12 days (upon successful completion of probation, i.e. after six months)
- Special Leave: 3 days bereavement leave / 18 weeks maternity leave / 3 days special leave for the birth of a child
- Other Special Leave: 4 months unpaid parental leave

Required Documentation:

Applicants will be requested to provide the following:

- Detailed CV
- Driving License Copy